



## **CUPE EXPRESS**



**May 2019**

It is time to celebrate the family members of our brothers and sisters who are graduating from college, university, community college and high school:

Sister Connie Forrest has, Shelby Forrest graduating from Memorial Composite High School.

Sister Rose Worrell has, Sheraton Simmons graduating from Sydney Academy.

Sister Noelle Rose has, Brady Rose graduating from Memorial Composite High School.

Sister Michelle Crane has, Mckenah Crane graduating for Sydney Academy.

Sister Nancy Farrell has, Kyle Farrell graduating from Acadia University.

Sister Cherie Fong has Connor graduating from Riverview.

Brother Kenny Pellerine has Brianna Pellerine graduating from Riverview.

Sister Corrine Courtney has Logan Courtney graduating from Cape Breton University

Sister Tracy Power has Madison A. Capstick graduating from Glace Bay High School.

Sister Amanda Whitty has Brendon MacNeil graduating from Cabot Education Center.

Sister Donna Bonaparte has Kalen Bonaparte graduating from Rankin School of the Narrows.

Sister Qin Hou has Rachel Chen graduating from Sydney Academy.

Sister Kimberly Mulholland has Janelle Mulholland graduating from Memorial Composite High School.

Sister Danielle Sawlor has Samuel Campbell Sawlor graduating from Rankin School of the Narrows.

Sister Lynn Baxter has Bret Baxter graduating from Breton Education Center.

Sister Carol Murphy has Raven Mortimer graduating from Riverview Rural High School.

Sister McLean has Kelsey MacArthur-McLean graduating from Glace Bay High School.

Sister Norma Cantwell has Brennah Stairs graduating from Memorial Composite High School.

Sister Valerie Lahey has Haley Gushue graduating from River View Rural High School.

Sister Karen Donovan Livingston has Hannah Livingston graduating from Glace Bay High School.

Brother Shannon Butts has Jenacee Pittman graduating from Glac Bay High School.

Sister Donna Gale has Jacob Gale graduating from Breton Educatuion Center.





# OCCUPATIONAL HEALTH AND SAFETY (OHS) REPORT



The work refusal at Mountainview Elementary is ongoing. The investigation is being done by the Department of Labour and we are still awaiting their results.

It was brought to our attention that some schools were still using those Incident Reporting Forms initially put out by CUPE. Schools had been contacted and told to destroy them when the Centre put out their own forms. Some schools hadn't done that. Denise and I contacted all sites to have those old ones destroyed.

One of our Elementary Schools has been a concern this month as it was reported that there is some difficulty with filling out the forms. A member of our JOHS Committee will be speaking with the Principal. Hopefully the situation will be resolved.

In closing, I had the absolute honor to lay flowers on behalf of CUPE 5050 at this year's Day of Mourning. I have to tell you it was quite an eye-opening, emotional experience. I really hadn't thought of it for many years, but I lost an uncle who worked at the Steel Plant when I was very young. As his children were older, he decided to work Christmas morning for one of the other men who had a young family. That morning he was killed by a train. I can still see my father crying when he got the call. It's true, injuries and fatalities in the workplace affect everyone. As we near the end of the school year, everyone please be careful and stay safe

In Solidarity

Edie Garnier, OHS Chair



Sisters Edie, Janice, and Shelley taking an OH&S course to help the local.

# Grievance Report



A meeting was held with our National Rep. to discuss all outstanding grievances. The following is the result of that meeting.

G-259: Policy, Trades- reply from employer. Letter sent to the employer requesting mediation through the Labour Board.

G-266: Policy, Call out for bus drivers @ Memorial. Letter sent to the employer requesting Arbitration.

G-268: Policy, Call out for bus drivers @ Ferrisview. Letter sent to the employer requesting Arbitration.

G-270: Policy, reclassification. Reply from employer. Letter sent to the employer requesting mediation through the Labour Board.

G-272: Policy. Call out for Bus Drivers @ Sydney Riverside Elem. Letter sent to the employer requesting Arbitration.

G-273: Policy, Call out for Bus Drivers @ Sydney Mines Middle School. Letter sent to the employer requesting Arbitration.

G-274: individual, discrimination. Met with employer, moved to arbitration. On hold G - 278: Policy Bus drivers called out for emergency at Riverside Elementary. Letter sent to the employer requesting Arbitration.

G-279: Policy, Bus drivers called out for emergency at Marion Bridge Elementary. Letter sent to the employer requesting Arbitration.

G-281- Policy: Bus Drivers called out for an emergency at Boularderie Elem and North of Smokey. . Letter sent to the employer requesting Arbitration.

G - 282 - Policy, Bus drivers called out for an emergency at Donkin Elementary and Glace Bay High. Letter sent to the employer requesting Arbitration

G - 283 - Policy, an unqualified, non-employee of the Center for Education, doing a TA job at Memorial High School. Moved to a grievance and a letter sent to the employer requesting mediation through the Labour Board. T - 285 - Policy - Bus driver taken from his run and placed on another run, he wants his run back. Withdrawn as not a grievance, President will continue with issue.

T-286- Individual- Laid off Library Tech- missed out on 54 hours of work. Settled

G-287- Policy- Bus drivers called out for an emergency at Riverview High School and Coxheath Elementary on January 24,2019. Letter sent to the employer requesting Arbitration.

G-288- Individual- suspended. Ongoing.

G-289-Policy- Private Deal with two secretary 1's at Central Office. Went from 12 month to 10 month employees. Waiting for letter from employer to settle.

In Solidarity,

Chair Grievance committee

Janice Cantwell

# Communication and Education



As per usual we have been keeping the web page and Facebook page up to date with the going on of the local. The header for the Facebook page has been updated to reflect that we do not reply to comments on the page, also the traffic on the page has been really high this month with our members checking out information. The deadline for the bursary was May 3<sup>rd</sup> and we have received a number of applications, the committee will be meeting in the coming weeks to choose the winners. We have received one response so far to our call for members to have the name of family members who is graduating put in the newsletter hopefully we will receive more. The newsletter will be going out this month also. For education this month we have one member on course this weekend, this should be the last course for this school year. If any member has good news they would like to share, please forward it to any committee member or by email to [cupe5050newsletter@gmail.com](mailto:cupe5050newsletter@gmail.com).

IS

David Fraser



**FYI**

The employer is moving towards posting all jobs on Success Factors. We encourage all members to familiarize themselves with Success Factors in order to keep current with job postings. You will need to make a profile, this takes a few minutes and you can set it up to notify you of postings as well as notify you when a specific posting becomes available. Eventually there will be no more job postings on paper so please go to their website and follow the links to explore the program. As we get more information on this it will be passed along to members.

# Good of the Union



Sympathy cards were sent to Kenny Pellerine, Delores Sullivan, Ellen Gillis, Terry Murphy, and the family of Olga Morrell.

Get well card was sent to Wendy Cartwell.

Crystal Vassallo, Chair



Brothers David Fraser, Russell Ganaway, Sisters Connie Forrest, President Denise Lewis, Edie Garnier, Karen Wheeliker, and Janice Cantwell, along with National Rep

Kathy MacLeod representing the Local at the National Day of Mourning Ceremony at the pier Legion.



Brother David Fraser and  
Sister Connie Forrest  
attending the CUPE National  
Bargaining Conference.



Congratulations going out to Sister Margie Donovan on the birth of her granddaughter.

Congratulations going out to Donna Nicholson on her marriage.

Congratulation to Kevin Hewer on the birth of his granddaughter.

# Important Dates

June 9<sup>th</sup> Union meeting at TL Sullivan @2pm

June 28<sup>th</sup> Grading Day



## Recipe

### Peanut butter squares

1/2 cup butter, melted, add 1 cup peanut butter, 1 cup icing sugar, 3 1/2 cups rice Krispy, put in pan, put in fridge to set.

Then put icing on, (I use the can stuff) melt chocolate chips with a bit of oil, put on top, sprinkle with coconut.

Submitted by Sister Karen Wheeliker

