



CUPE EXPRESS MARCH 2018



Our January 21, 2018 family skate with some Cape Breton Screaming Eagles.



Thank you:

8 Phelix Martineau

#11 Tyler Hylland

22 Jordan Ty Fournier

23 Brooklyn Kalmikov



FYI

Bursary Reminder:

If you have a child or grandchild graduating in June, they can get an application from the Guidance Office for a \$250.00 bursary. One bursary is awarded to each high school. All the student has to do is complete the application. If there is more than one applicant per high school then a name will be drawn from a hat.

24.04 Leave of Absence

(3) *The Employer MAY* grant a leave of absence of up to Two (2) years without pay and without benefits for good and sufficient reasons to any Employee requesting such a leave in writing. During such leave the Employees will retain his/her seniority.

24.02 Additional Leave

The Employer shall grant up to a maximum of five (5) days leave per year with pay necessitated by a serious illness of a spouse, common law spouse, same sex partner, child, step-child, parent, guardian, step-parent, brother, sister, legal dependant or grandchild of the employee, provided that it shall be entirely within the discretion of the Employer to determine what constitutes serious illness and the Employer shall be entitled to call for medical evidence in support of any claim for leave based on serious illness. This shall include out-of-town medical appointments.

Family Swim

A family swim has been booked at the Kiwanis Pool on Sunday, April 8, 2018 at 4:00 PM. This is open to all CUPE members and their families. Children under 7 **MUST** be accompanied in the pool by an adult.

President's Report March 2018

I would like to start by welcoming our ten month members back from March Break and hope everyone had a well-deserved break.

Our skating session on January 21st was a great success. We had a visit from four Cape Breton Screaming Eagles. They were very obliging with skating with the children, signing autographs and getting pictures done. We served hotdogs and pop and a great time was had by all.

I met with Nova Scotia School Board Council of Unions on February 23rd to discuss the path the government is taking with the education sector. We are in the process of organizing a campaign and you will be notified of the details as they unfold.

Our classification meetings began on March 3rd and will continue until the end of the month. Once again, I would like to encourage all members to attend these meetings. It is a great opportunity to meet in small groups. These meetings are not to discuss the Collective Agreement. They are set up to discuss issues that may be taken to Labour Management and to discuss the direction you would like to see the Local take.

The Negotiation Committee will exchange proposals with the Employer on March 29th. We are pleased to announce that we have been successful in negotiating ECE's into our bargaining unit and the jobs have been posted. There is still some difficulty with some classifications getting approved for an unpaid leave of absence. Once again, I caution all members to get approval **BEFORE** booking a trip...

I would also caution members on what you post on social media. Some comments can be grounds for discipline. There is a communication policy set out by the Employer and I encourage all members to take the time to read it.

On behalf of the Local I would like to thank our former Trustee, Ellen Gillis, for all of her work.

On a personal note, I would like to take this opportunity to thank each and every one of you for your continued support over the years. I have been an activist for eighteen years having served in many capacities and have enjoyed each and every position I held. I have brought changes forward and with the support of the executive and the membership, we have been able to take the Local in a positive direction. The President's position is up in May and I will not be reoffering. It is with very mixed emotion that I am leaving my Union activity; but on a positive note I have been awarded a position with CUPE as of June 4th and this is a huge opportunity for me. **To say I am going to miss my Union activity is an understatement.**

Respectfully Submitted In Solidarity

Sister Mary Jessome
President, Local 5050

Grievance Report March 2018

The committee met over the March Break.

G-259: Policy; Trades – waiting for reply from mediation request.

G-262: Individual- held in abeyance.

T-265: Policy- settled

G-266: Policy, call out for Bus Drivers – held in abeyance.

G-268: Policy, Call out for Bus Drivers – held in abeyance

G-270: Individual- waiting for reply from mediation request

T-271: Policy – waiting for reply

New:

G-272: Policy- call out for Bus Drivers – held in abeyance

G-273: Policy- call out for Bus Drivers – will be requesting to hold in abeyance

G-274: Individual

Please contact any member of the committee if you feel the employer has violated the Collective Agreement. A list of committee members can be found on our web-page.

In Solidarity,

Janice Cantwell

Chair

Communications & Education Report March 2018

CUPE Local 5050 Communications and Education Committee's new e-mail address is **Cupe5050newsletter@gmail.com**. Our website and Facebook page is updated regularly and can be found at **<https://5050.cupe.ca>** and our **CUPE 5050 Face Book Page**. Meeting notices and updates are also faxed to worksites. If your work site is not receiving faxes, please email the above noted address so it can be corrected.

We would like to remind members to email good news stories that could be included in our newsletter. To try to be environmentally friendly, everyone does not get a newsletter delivered to your building. If you would like a color copy e-mailed to you, let us know at the above e-mail address.

Two members attended an Introduction to Stewarding on March 1st & 2nd. Some upcoming courses are:

- 1) LET Financial Officers for Treasurer, Trustees, and Signing Officers on April 7th & 8th.
- 2) Steward Learning Series on May 12th & 13th.
- 3) Health & Safety Series on June 9th & 10th.

In Solidarity
Russell Ganaway, Chair

Good of the Union March 2018

Sympathy cards: Tracy Buchanan, Georgina Ott, Ray Graham, Debbie Long, Linda Wareham, Wilma MacQueen, Lisa Moore and Mary Lynn Hodgson.

Thinking of You cards: Cathy Farrell, Charlie Savoy, Dave Stephenson, Gary Bennett, Tony Rendall, Donald Ross, Francie Gillis, Joan Dingwall, Barry MacDonald, John Peters, Rhoda Mills and Lisa Richardson.

Fruit Baskets: Colin MacDonald and Judy Shallo.

Flowers: Karen Rankin

E-mail for the Good of the Union Committee is:
cupe5050goodoftheunion@hotmail.com

In Solidarity,

Crystal Vassallo, Acting Chair

Important Dates

Schedule of Meetings

All meetings are held at 2pm

April 15, 2018 – Dr. T.L. Sullivan

June 10, 2018 – Sydney Academy

Elections May 6, 2018 – Dr. T.L. Sullivan

(2 Year Terms) voting for Offices:

President, Second Vice President and Sergeant-at-Arms

Committees:

Labour Management, Grievance, and Communications & Education

All nominations will be accepted at April 2018 Membership Meeting

Family Swim – April 8th at 4:00 at Kiwanis Pool

Family Afternoon – June 3rd at 1:00 – Details to be announced

20+ Years' Service Event – June 16th at 1:00 – Details to be announced

Occupational Health and Safety Committee March 2018

Hi everyone your OHS Committee has been busy. Violence in the workplace is not acceptable if you or someone you know is experiencing violence please contact myself or anyone on the OHS Committee.

In Solidarity,

Carmen MacDonald, Chair