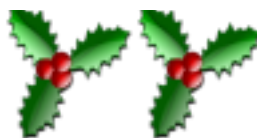




## *2021 Newsletter*



### *President's Report* **From the desk of the President**

Hello all, I hope everyone is doing well.

To say we have had a challenging time at work these past 2 years I guess is an understatement, the uncertainty, the ever-changing rules and yes even the fear but with that said I am proud to say we as support staff are rocking this Pandemic in that respect. We kept Covid out of our work environments for a long time and the cases we did get were few.

All of that is because of you, everyone stepped up and followed the rules and worked hard at keeping everyone safe, my hat is off to all of us. Looking forward to a better 2022!

We hope to return to in-person meetings in the new year.

Congrats to all that got new positions in this round of postings.

Christmas is upon us and my wish for each one of you is a Safe, Happy, and Healthy Holiday spent with those you hold dear.

Merry Christmas and a Happy New Year!!!!

Stay safe

Follow the rules

Be kind to each other



Denise!!



## OHS REPORT

Our OHS committee has had a busy and productive year. The committee has met with the employer at regular intervals to participate in the Umbrella Committee to discuss health and safety issues and concerns that may not have been identified or

dealt with the Onsite OHS committees.

The OHS Committee recommends that if you have any safety concerns or questions, you contact your onsite OHS committee to assist you in rectifying the situation.

This year we have seen an increase in the cases of violence being reported in our buildings. It is promising to see this being recorded now as this has been occurring all along to not begin documented.

As always, we remind you that the Winter season is upon us. Please ensure you take the extra time to defrost your vehicle and be extra careful as you leave your vehicle to access our buildings.

The committee wishes to take this time to wish all members to have a happy and safe Holiday season and a new Year filled with peace and well-being.

Glenn MacPhee - Chair  
Janice Cantwell  
Sharon Bona  
Shelly Axworthy



## ***Grievance Report***

### **Merry Christmas**

The committee met in October; we have no new grievances at this time.

The grievance committee would like to take the opportunity to wish you all a Merry Christmas and a joyous New Year.

The committee is:

**Janice Cantwell – chair**

**Sharon Bona**

**Jason Covey**

**Karen Wheeliker**

**Noelle Anderson**

***Good of the Union  
2020-2021***

***November/2020.***

***Sympathy Cards were Sent to: Karen MacPherson, Audrey Campbell, Linda Luker, Edwina Hawkins, Tanya Ross, Mary Ellen Ivey, June Dixon, Diane Saunders, Maureen MacIsaac, Terry Murphy & the family of Doris Whitman.***

***Thinking of You: Joanna Hann, Angie Hiltz, Connie Clarke, Denise Rideout, Wanda Martelly, Racheal Dominey & Stella Slaunwhite.***

***Get Well: Sharon Hewer.***

***December***

***Sympathy Cards were Sent to: Beverly Maroun, Gary Bennett, Valerie Brace, Kathy MacLeod, Noelle Anderson, Jamie Andrews & Carman MacDonald.***

***Thinking of You: Dave Fraser.***

***Get Well: Shelly MacDonald, Ruth Hiscock, Georgina Ott, Brenda Butler & Wes Burns.***

***Fruit Basket: Paul Denny.***

***January/2021.***

***Sympathy Cards were Sent to: Margie Gouthro, Mary Gazzola, Paula Hill, John Cox, Frank Wludyka, Kim Best, Diane McKinnon, Pam MacIntyre, Leona & Bernie MacDonald & the family of Mike***

*O'Connell.*

*Thinking of You: Jade & Kenny Gallant.*

*Fruit Basket: Bruce Clamp.*

### ***February***

*Sympathy Cards were Sent to: John Moore.*

*Thinking of You: Maureen Gardiner & Susan Pushie.*

### ***March***

*Sympathy Cards were Sent to: DeeDee Sullivan, Melissa King, Tracy Ley, Cathy Jellow, Rebecca MacRae, Kathleen Chisholm, Margie Donovan, Debbie MacDonald, Eldon Snow, Susan Donato, Catherine Redden, Elizabeth MacDonald, Meghan White & Tanya Miller.*

*Thinking of You: Eileen Ross, Shirley Betts & Stephanie Shaw.*

### ***April***

*Sympathy Cards were Sent to: Shelley Axworthy, George Schaller, Philip MacRae, Dave Stephenson, Lenny Cholock, Keith Dowling, Heather Dowling & the family of Glen Hutchison.*

*Get Well: Louis Brayon.*

*Fruit Basket: Louis Brayon*

### ***May***

*Sympathy Cards were Sent to: Russell Ganaway, Clayton Fraser,*

*Kathy Black, Lisa Richardson, Donna Nicholson, Rose MacRae, Donna Bonnar, Joanne Cross, Jeanette Russell, Janice Cantwell, Leona & Bernie MacDonald.*

*Thinking of You: Audrey Campbell.*

### **June**

*Sympathy Cards were Sent to: Rose MacRae, Jade Legg-Gallant, Bev Maroun, the families of Kenny Gallant, Mike O'Toole & Joan Poirrier.*

*Thinking of You: Karen Wheeliker & Shirley Betts.*

*Get Well: Darlene Gielen, Wendy MacDonald & Leona MacDonald.*

*Fruit Basket: Dennis Spurvey.*

### **July**

*Sympathy Cards were sent to: Delores Nicholl, Vaughn MacKeigan, Paul Confiant, Greg MacLean, Janice Cantwell, Kim Horne, Brenda Turner, the families of Faith Horne & Ken LeBlanc.*

*Thinking of You: Brian Gear.*

### **August**

*Sympathy Cards were sent to: Georgia White, Brittany Matthews, Terry Murphy, Lisa Pyke, Gary Bennett, Kevin & Paula Hogan.*



Our committee: Sharon Bona, Crystal Vassallo, Shauna Dellorusso, Nancy Farrell, Marcella Price

### Retirement Dinner.

This year the committee hosted a retirement dinner to honor our retirees from 2018 to 2020.

Forty retired members attended this dinner. A great time was had by all with music provided and the chance to see many friends.

A small gift was presented to all retirees that attended.





The committee is planning another retirement celebration this upcoming spring to honor 2020-2021 retirees so please ensure the contact info we have for you is current.

*Call / Text, (902)563-6716 if you know of any members that are sick.  
Email address: crylvassallo@gmail.com*

## Local News/Info

### *2020 Bursary Awards*

Sarah King	Riverview High
Leo MacKinnon	Cabot High
Domonic Kegan	Baddeck Academy
Whalen Petrie	Breton Education Center
Ethan Bonaparte	Rankin School of the Narrows
Madison Headley	Glace Bay High
Destiny MacDonald	Sydney Academy
Paige MacInnes	Memorial Composite High

## Contract Negotiation's Committee.

Denise Lewis

Edie Garnier

Moe Farrell

Shelley Axworthy

Karen Wheeliker

Jason Covey

### Trustees:

Shelley Axworthy

Shelly Lee

### Grievance Committee:

Janice Cantwell (Chair)

Karen Wheeliker

(2 More members to be chosen at December's Meeting)

### Labor Management:

Denise Lewis

Glenn MacPhee

Edie Garnier

Karen Wheeliker

### Executive:

President Denise Lewis

1<sup>st</sup>. Vice President Glenn MacPhee

2<sup>nd</sup>. Vice President Janice Cantwell

Treasurer Karen Wheeliker

Recording Secretary Diane MacInnis  
Membership Officer Sharon Bona  
Education/Communication Person TBA  
Good of the Union Crystal Vassallo



## Communication and Education Report

The past year has been a busy time for me in this position. Updating the web page has kept me busy. I encourage all members to check our web page regularly to keep up with information that is important to all of us. Go to [www.5050.cupe.ca](http://www.5050.cupe.ca) to keep yourself informed.

Speaking of information, our Local's emailing list is increasing in size, we currently have close to 500 members subscribed to this emailing list and it is growing weekly. I encourage all members to go to our web site and fill out the information to subscribe to this list to keep updated on important information as it becomes available. We will email meeting reminders to our members and as our contract negotiations go forward important information will be emailed to our members. I remind all members that we value your privacy, and this list is used **only** by our local and it is NOT shared with outside sources.

At this December's membership meeting a motion was passed to increase the bursary amount. Bursary are given to qualifying graduates who have graduated and are attending post-secondary institutions.

Please check our web page and high school guidance offices for when the application become available.

You can send wedding, family additions, retirements and shout out to former works, new jobs, etc. Any member wishing to contribute to our newsletter can send their info to [cupe5050newsletter@gmail.com](mailto:cupe5050newsletter@gmail.com)

I would like to take this time to wish all our members and their family a safe and joyous Christmas Holiday season and continued health and happiness next year.

Glenn MacPhee (Chair) Communication and Education Chair



Recipes from members

Rhubarb /Strawberry Crisp

Top:

$\frac{3}{4}$  c packed brown sugar

$\frac{3}{4}$  c rolled oats

1 c flour

1 tsp cinnamon

$\frac{1}{2}$  tsp nutmeg

9x9 dish

$\frac{1}{2}$  c margarine

Bottom:

5 c of prepared fruit

$\frac{3}{4}$  c white sugar

350 35 - 40 mins.

Enjoy!