

# NEWSLETTER

## DECEMBER 2023

### **PRESIDENT'S REPORT**

I've been busy over the past several months with our Local. I've had 30 trips to Halifax with the Council of Unions over the past year as we are still working on Harmonization. We are taking the Province to court in February over the bare rate as they are not willing to give economic adjustments to the bare rates.

In August our Local participated in the local Pride Parade and barbequed hot dogs and provided water for the community.

In September we participated in the Labour Day Picnic handing out treat bags to the children.

In October I attended CUPE National Convention for the first time. To see that many people in one spot was amazing. And to find out all CUPE workers have the same concerns across the country was eye-opening.

In November I attended my first NS Federation of Labour Convention where I was elected as a CUPE Rep to sit on the Executive. Members of our Executive also attended the NS School Board Council of Unions AGM where I was elected Chair of the Council.

Our jacket order has gone in. They should be ready in late January and will be sent out to schools.

As the year winds down, I would like to thank you all for your continued support and I would like to take this opportunity to wish you, from my house to yours, a Very Merry Christmas and a Safe and Joyous New Year!

In solidarity,  
Nelson Scott, President



## OHS REPORT

FALL, 2023

Winter has finally started to show its face this year. I encourage all members to keep Winter safety on your mind. Be mindful of Icy conditions on the way to and from work and outside our worksites. Allow yourself extra time to arrive at work and home.

Our OHS umbrella committee has new members on our team this year. I wish to welcome Edie Garnier, Janice Budge, John Lane and Debbie Long to the team.

We meet monthly with management and NSTU members to discuss the reports that are submitted by the school JOSH committees and ensure that the issues arising from these reports are dealt with in a timely manner. The committee also reviews the incident report summary to discuss the results.

There has been a noticeable increase in the number of Violence cases reported. I encourage all members, when exposed to violence or injury, to keep reporting these incidents. It shows just how much we need support to combat this.

With the cold and snowy weather approaching, we will see more slips and falls in the coming months, so please take all safety precautions when outside and in the buildings as floors can be wet and slippery.

Stay safe, stay healthy, and enjoy your Holidays!

The Members of the OHS Committee want to wish all our members a Merry Christmas and the Happiest New Year

Respectfully submitted,  
Glenn MacPhee, OHS Chair

## **GRIEVANCE REPORT**

We have 2 grievances on the books. The Committee met in November to discuss them and we are waiting to hear from Central Office on one of them. The other is still outstanding.

In solidarity,  
Ray Graham, Chair

## **TREASURES REPORT**

I have had a very busy fall. I attended the NS Federation of Labour Convention and the Council of Unions AGM.

Christmas Donation Cheques were sent out to:

Ally Centre, Baddeck Food Bank, Clifford Street Youth Centre, Every Woman's Centre, Glace Bay Food Bank, Loaves and Fishes, Louisbourg Food Bank, Community Homeless Centre, North of Smokey Food Bank, North Sydney Food Bank, New Waterford Food Bank, St. Vincent de Paul, Transition House, and the Youth Outreach Centre.

Feel free to contact me any time if you have questions about our finances.  
I'd like to wish everyone a Merry Christmas and a Happy New Year!

In solidarity,  
Karen Wheeliker, Treasurer



## GOOD THE UNION REPORT

September 2023.

Sympathy Cards were Sent to: Wanda Pearo, Jen MacCormack & Darlene Lappin.

October 2023

Sympathy Cards were Sent to: Tammy Stubbert, Valerie MacLean, Janet Millard, Heather Caldwell, Leo Boozan, Delores Neville, Doug Delaney, Michelle MacIntyre, Maurice Thomas & the family of the late Doris Jessome.

Thinking of You: Theresa Pettipas

Get Well: Jennifer MacEachern

November 2023

Sympathy Cards were Sent to: Sharon Bona, Leo Boozan, Delores Neville, Debbie Koehler, Nancy Mozvik, Cindy Devison & the family of the late Bryon Rogers.

Thinking of You: Wayne MacKinnon, Jade Legge-Gallant, Charlene Bonaparte & Kevin Burke.

Get Well: Bobby Reid

December 2023

Sympathy Card was Sent to: Susan Kuchurean.

Thinking of you: Sharon Bona

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When you first download the ESM, you will be asked for the CUPE NS  
“Organization Code” It’s: cupens

Email: [crylvassallo@gmail.com](mailto:crylvassallo@gmail.com) or text 902 563-6716.

In Solidarity,  
Crystal Vassallo (Chair)



## COMMUNICATIONS AND EDUCATION REPORT

\$500 Bursaries were presented in June to Ryder Hennick, Ethan MacIntyre, Kyle Lettice, Rachelle Black, Isabella White, and Emily O'Neil. Bursaries are available at every high school within the CBVRCE, and one available outside the district for the graduating children and grandchildren of our members.

I've been keeping our email and Facebook page updated. In the new year I will be seeking educationals for our members.

Have the Merriest Christmas Ever Everyone! And all the best in 2024!

In solidarity,

Edie Garnier, Communications and Education Person

CUPE members in Pride parade



CUPE members at Labour Day Picnic





CUPE Members at Nova Scotia Federation of Labour

CUPE executive at Nova Scotia School Board Council of Unions



CUPE members in the Santa Clause Parade

