

# CUPE 5050 NEWSLETTER

JUNE 2024

## PRESIDENT'S REPORT

I've continued to be busy these past few months with our Local. Negotiations for the new contract have already begun with three dates that have been completed in May. These meetings will continue on July 11<sup>th</sup> and 12<sup>th</sup> for this new contract.

The Harmonization Piece is just about completed with work going forward to get our Lead ECEs to the highest rate in the province. I would like to thank you all for your patience during the past negotiations. Harmonization has been a long and difficult process to get all the classifications completed.

We have held a couple of Classification Meetings in the past couple of months with a great turnout. We will continue with more Classification Meetings in the fall.

CUPE NS Convention was held in May in Halifax. It's great to always see such great turnouts and such positive energy! It is a great place to meet new people and open networking and communication with other locals.

Our jackets have been delivered to our members with a couple of size changes. It makes me so proud when I go out into the communities and see CUPE 5050 promoted everywhere. Great job members!!

We participated in the very first Santa Claus Parade this year!! We received so much positive feedback, and we would like to get as many people as possible for this year's event to help design and build a Christmas Float to put in all communities this year.

I would like, at this time, to thank you all for your continued support over the past year and a half. I have learned so much, and I've learned that there is still a lot to learn! I would love to be able to represent CUPE 5050 at the highest level possible.

As our summer vacation and breaks are quickly approaching, I would like to take this opportunity to wish each and everyone of our members and families a safe, happy, fun-filled summer!! I would also like to send out a big thank you to each and every Executive member for all their hard work and dedication. I couldn't do what I do without you.

In solidarity,  
Nelson Scott, President



**Cusack Elementary showing off their Union jackets!**

### **OHS REPORT SPRING 2024**

We meet monthly with management and NSTU members to discuss the reports that are submitted by the school JOSH committees and ensure that the issues arising from these reports are dealt with in a timely manner. The committee also reviews the incident report summary to discuss the results.

There has been a noticeable increase in the number of Violence cases reported. I encourage all members, when exposed to violence or injury, to keep reporting these incidents. It shows just how much we need support to combat this.

My committee and I were surprised and honored to receive the CUPE Nova Scotia Sean Foley Occupational Health and Safety Award for the province.

The Members of the OHS Committee want to wish all our members a wonderful summer.

Respectfully submitted,  
Glenn MacPhee, OHS Chair



OHS Committee: John Lane, Edie Garnier, Debbie Long, Glenn MacPhee (Chair). Missing from Photo is Janice Budge.

## **TREASURES REPORT**

I attended the first CUPE Nova Scotia Women's Conference which I thoroughly enjoyed. I attended CUPE Nova Scotia Convention which I found very informative and interesting.

I took the Treasures Trustees Course with my Trustees. My Audit was completed in April, and I would like to thank my Trustees, Jason, Debbie, and Shelly. It was a long day and they did a great job!

This summer we will be preparing for the Pride Parade. We will be looking for volunteers to help with this event.

Feel free to contact me any time if you have questions about our finances. Have a great summer!

In solidarity,

Karen Wheeliker, Treasurer



**Trustees, Debbie Long, Shelly Lee, Jason Covey, and Treasurer Karen Wheeliker**

## GOOD OF THE UNION REPORT

### March 2024

**Sympathy Cards were Sent to:** Betty Dean, Samantha MacKinnon, Heather Caldwell, Kelsey Ley, Harry Yurczyszyn, & Carman MacDonald.

### April 2024

**Sympathy Cards were Sent to:** Lenore MacAskill, Cherie MacCuish-Fong, Donna MacLeod, Mary Jessome, Crystal Devoe, Edie Garnier Finney, Sharon & Kayla Lannigan.

**Thinking of You Cards were Sent to:** Valerie MacLean

### May 2024

**Sympathy Cards were Sent to:** Nelson Scott, Dennis Spurvey & Laurel MacDonald

**Get Well Cards were Sent to:** Liz Crummey

Discounts for CUPE Nova Scotia members: Download Endless Savings & More. When you first download the ESM, you will be asked for the CUPE NS "Organization Code" It's: cupens

Email [crylvassallo@gmail.com](mailto:crylvassallo@gmail.com) or text 902 563-6716 if you know of a member who is off work for 2 weeks, in the hospital for a week, or has lost a loved one.

The Retirement dinner was held in May, it was a beautiful evening. I would like to thank my committee for all your help with this event.

In solidarity,  
Crystal Vassallo, Chair



Good of the union Committee, Noelle, Karen, Nancy, Sharon, and Crystal (chair)



## **GRIEVANCE REPORT**

I attended many Pension Meetings. We have been working hard trying to get our members a better pension.

We still have 1 outstanding grievance on the books.

Wishing you all a great summer.

In solidarity,  
Ray Graham, Chair

## **COMMUNICATIONS AND EDUCATION REPORT**

I have been busy this spring with The Women's Conference, The Safety Conference, and the CUPE Nova Scotia Convention.

Draws were completed this month for \$500 Bursaries for a child and/or grandchild of a member of CUPE 5050 who is graduating this June and heading off to further their education. Bursaries are available each year at every high school within the CBVRCE, and one available outside the district. These bursaries will be delivered to the school to be awarded at Graduation.

I've been keeping our email and Facebook page updated. You have made my job so much easier as most of our members have signed up for emails. Haseena from CUPE Nova Scotia reached out to me to see how she can help with informing our members when necessary. She was very impressed that we had so many members receiving our emails!

It's a great feeling watching Grading Day approach! I hope you all have a very safe and enjoyable summer and I hope the weather cooperates as I know how hard you've worked to get here.

Have the best summer, everyone!

In solidarity,  
Edie Garnier, Communications and Education

## **Report from the Women's Conference**

The Women's Conference took place in Truro in April. It was a wonderful weekend with panel discussions, and an amazing sharing circle where we got to discuss issues with other locals while making crafts. The common interests that were shared with the ladies there was very enlightening as we deal with the same issues no matter what local we represent.



## **CUPE NOVA SCOTIA CONVENTION**

CUPE Nova Scotia Convention was held in May. We sent 10 members. We had much conversation on the floor over Constitutional Amendments and Resolutions. We were honored to have Mark Hancock, President of CUPE National, and Candace Rennick, Secretary Treasurer of CUPE National attend and speak. There was a discussion panel on Invisible Disabilities. This was very informative. Our OHS Chair, Glenn MacPhee, and his Committee won the Sean Foley OHS Award.



## PUBLIC SKATING

CUPE 5050 sponsored public skating at multiple rinks in March and handed out treats to the kids. Many thanks to the Good of the Union Committee and the Executive for their help with this event.

